

## Curriculum Vitae



### Dr. Kai W. Dierke

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#### Professional positions

- 2003 DierkeHouben Leadership Partners, Managing Partner & Co-Founder, Engelberg/ Switzerland
- 1999 Winterthur Insurance, Group Executive Board Member, Winterthur/ Switzerland  
Credit Suisse E-Business, Executive Board Member, Zurich/ Switzerland
- 1995 McKinsey & Company, Project Manager, Financial Services, Berlin/ Germany

#### Professional degrees and diploma

INSEAD, Fontainebleau/ France, Psychodynamic Consulting and Coaching for Change  
Harvard University, Cambridge MA/ USA, The Art and Practice of Leadership  
Search Inside Yourself Leadership Institute, San Francisco/ USA, Mindful Leadership  
MIT Massachusetts Institute of Technology, Cambridge MA/ USA, Systemic Foundations for Leadership  
Tavistock Institute, London/ UK, Group Dynamics  
Koenigswieser & Network, Vienna/ Austria, Systemic Training Group

Kai Dierke is a Top Management Coach on board level, Adjunct Professor of Leadership at the international HHL Leipzig Graduate School of Management, and Author. He is Co-Founder and Managing Partner of DierkeHouben Leadership Partners, a Premier Leadership Coaching and Development Boutique for C-suite leaders and top talents stepping up to highest leadership roles. Knowing the board room from within, Kai is a trusted advisor and sparring partner (working in German and English) asked to step in for enhancing top team collaboration and leadership effectiveness, CEO on-boarding, and executive coaching. Together with Anke Houben, he is author of the highly recognized book: "GEMEINSAME SPITZE. Wie Führung im Top-Team gelingt", Campus (Fully revised, English edition forthcoming in Autumn 2019: EXECUTIVE RIVALRY. How to build Great Leadership Teams where collaboration is hard). He publishes regularly on Leadership in Top Management Teams in professional journals and holds Memberships of international professional networks, such as the SOL Society for Organizational Learning, the IPSO International Society for the Psychoanalytic Study of Organizations, the ILA International Leadership Association, the ALN Adaptive Leadership Network at Harvard University.

Kai is a "panoramic" senior professional: In his work he draws from 20+ years of business experience in international top management and strategy consulting as well as from profound professional expertise in systemic coaching, organisational psychodynamics and leadership practices. Business-driven and to the point, he offers thought-provoking perspectives by connecting leadership behaviour, team effectiveness, and his clients' business performance. His clients in coaching and consultation on leadership, team performance and culture transformation are executives and teams on board level of Euro Stoxx 50/ Dax 30 companies – covering a broad range of sectors like financial services, telecommunications, technology, pharmaceuticals, transportation, private equity, consulting, and public sector.

Prior to his professional career, he earned a PhD (1995; summa cum laude) and a Masters degree (1990) in Social Sciences at Goettingen University/ Germany, focusing on International Relations and Comparative Sociology. In his PhD, he worked on War and Order in the Middle East. He was Research Assistant to Prof. Dr. Bassam Tibi (1990-92) and Lecturer at the Center for International Relations, Goettingen University (1991/94), Associate at the Center for International Affairs, Harvard University (1991), and Fellow at the American University in Cairo (1992-93).