

Curriculum Vitae

Dr. Anke Houben

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Professional positions

- 2003 **Dierke Houben AG**, Managing Partner & Co-Founder, Lucerne & Engelberg/ Switzerland
INSEAD Global Leadership Centre, Executive Coach, Fontainebleau/ France
World Economic Forum, Executive Coach, Global Leadership Fellows, Geneva/ Switzerland
- 2000 **Arthur D. Little Consulting**, Senior Manager, Strategy & Organization Unit, Zurich/ Switzerland
- 1998 **Pixelpark Multimedia/ Bertelsmann**, Project Manager, Consulting Unit, Berlin/ Germany
- 1996 **Bertelsmann Foundation**, Project Manager, Media Division, Guetersloh/ Germany

Professional degrees and diplomas

- INSEAD**, Fontainebleau/ France, Psychodynamic Consulting and Coaching for Change (Int. Diploma)
- Harvard University**, Cambridge MA/ USA, The Art and Practice of Leadership
- HEC Hautes Etudes Commerciales**, Paris/ France, Consulting in Organisational Psychodynamics (M.S.)
- The Coaches Training Institute**, San Francisco/ USA, Co-Active Coaching
- Koenigswieser & Network**, Vienna/ Austria, Systemic Training Group

Anke Houben (1964; German) is a Leadership Consultant and Executive Coach on board level, working in German and English. She is Co-Founder and Managing Partner of Dierke Houben Associates, a leadership consulting practice focusing exclusively on enhancing leadership and collaboration effectiveness of Top Management Teams throughout Europe. Since 2003 she is Member of the Executive Coaching Faculty at the INSEAD Global Leadership Centre and at the World Economic Forum. Together with Kai Dierke, she is Co-Author of the highly recognized book, published in German: "Gemeinsame Spitze. Wie Führung im Top-Team gelingt" (Collective Leadership. A successful team approach at the top), Frankfurt, Campus 2013. She publishes regularly on Leadership in Top Management Teams – the Dierke Houben Blog in Harvard Business Manager, in Frankfurter Allgemeine Zeitung, Die Welt, and professional HR Journals. She is Lecturer on Leadership Experience at the HHL Leipzig Graduate School of Management and holds Memberships of the ISPSO International Society for the Psychoanalytic Study of Organizations and the ILA International Leadership Association.

In her work she draws from 20+ years of business experience in international management and strategy consulting as well as from profound expertise in executive coaching, organisational psychodynamics, and leadership practices. As an appreciative challenger, she enables her clients to create performance leaps by focusing on the underlying personal, interpersonal and systems dynamics – and the interplay in-between – that affect business results. Her clients in coaching and consultation on leadership, team performance and culture transformation are executives and teams on board level of Euro Stoxx 50/ Dax 30 companies – covering a broad range of sectors like financial services, telecommunications, technology, pharmaceutical industry, transportation, private equity, consulting, and public sector.

Prior to her professional career, she earned a PhD (1996; summa cum laude) and a Masters degree (1990) in Social Sciences at Goettingen University/ Germany, focusing on International Relations and Comparative Sociology. In her PhD, she worked on Civilization & International Politics in the Middle East. She was Research Assistant to Prof. Dr. Bassam Tibi at the Center for International Relations at Goettingen University (1990-92), Associate of the Center for International Affairs at Harvard University (1991), and Research Fellow at The American University in Cairo (1992/93).